

BC Broiler Hatching Egg Commission Newsletter

August 2016

Current Hatchability

Industry Average:

82.08%

Year-to-Date (USA eggs included)

Average Lay Cycle End

58 weeks

Projected August 2016

Breeder Pricing

Average industry prices:

Female: \$8.78

Male: \$11.45

2016 Audit Stats

Number of premises to be audited

59

Number of audits completed

29

Number of audits with outstanding
Corrective Actions

7

New Commission Chair

The BCBHEC would like to welcome our new board chair Greg Gauthier. The BCBHEC would also like to thank Casey Langbroek for his years of service as our board chair.

BC Ministry of Agriculture Producer Mentorship Program

“The Mentorship and Leadership Program (MLP) provides funding to industry organizations in British Columbia to co-ordinate and support mentorships between new producers and industry leaders. The goals of the program are to help those engaging in new agri-business ventures to gain valuable experience, take advantage of networking opportunities and develop the skills necessary to become an industry leader.”

Please see the attached information regarding this program. If you are interested in participating please contact the Ministry of Agriculture via the contact information on the program information sheets or Sarah at the office at 604-854-4451 or sarah@bcbhec.com

New producers are encouraged to take part in this opportunity.

Strategic Plan Updates

Please access the [NEWS and UPDATES](#) section of the BCBHE Website for:

- The Quota Task Force Recommendation – Your response is requested.
- The Input Cost Analysis Recommendation – Your response if requested.
- The Request for Prior Approval from BCFIRB, for the Exclusion Permit Program for Asian Breeder Producers.



Production Cycles

Period	Start Date	End Date
A-138	July 10, 2016	Sept. 3, 2016
A-139	Sept. 4, 2016	Oct. 29, 2016
A-140	Oct. 30, 2016	Dec. 24, 2016
A-141	Dec. 25, 2016	Feb. 18, 2017
A-142	Feb. 19, 2017	April 15, 2017
A-143	April 16, 2017	June 10, 2017
A-144	June 11, 2017	Aug. 5, 2017

Pricing Orders

Period	Live Chicken	Hatching Eggs	Saleable Chicks	Day-Old Broiler Chicks
A-134	162.66¢/kg	520.90¢/doz	54.26¢/chick	73.18¢/chick
A-135	159.81¢/kg	514.01¢/doz	53.54¢/chick	72.46¢/chick
A-136	161.28¢/kg	530.99¢/doz	55.31¢/chick	74.23¢/chick
A-137	159.12¢/kg	522.30¢/doz	54.41¢/chick	73.33¢/chick
A-138	162.59¢/kg	528.51¢/doz	55.05¢/chick	73.98¢/chick



Mentorship and Leadership Program

Overview

The Mentorship and Leadership Program (MLP) provides funding to industry organizations in British Columbia to co-ordinate and support mentorships between new producers and industry leaders. The goals of the program are to help those engaging in new agri-business ventures to gain valuable experience, take advantage of networking opportunities and develop the skills necessary to become an industry leader.

Industry Organization

The MLP provides organizations with a connection to new agribusiness people. The industry association is expected to: promote the initiative; find appropriate mentors; receive and approve applications from interested producers; identify leadership development opportunities; provide payments for eligible expenses; and provide invoicing and reporting to the Ministry.

Mentees

A mentee must apply to the industry organization and to participate in the program and should be: someone developing a new agribusiness venture; have clear leadership goals and objectives; and be an active agribusiness person who exhibits leadership potential.

Mentors

Mentors must be approved by the administering organization and be: viewed with high regard within the industry; and able to commit time to the mentee. Mentors cannot be financially compensated for their mentorship. Mentors cannot be matched with producers who are family members.

Funding

An industry organization can receive up to \$20,000 (for at least five memberships), based on paid receipts. The industry organization may expense for administration costs at a rate of 15% of the mentorships' costs. It is recommended that the maximum for each mentorship be \$4,000 and that the mentee cover 25% of whatever cost is incurred. For example, if the mentorship activity costs \$4,000, the mentee would pay \$1,000 and the organization would be eligible to be reimbursed for \$3,000. Eligible expenses include registration fees and travel expenses to attend industry and professional development events (hotel, accommodation, airfare or mileage, reimbursed at Government of British Columbia rates). No funding will be provided to mentorships that financially compensate mentors. Mentorships for the 2016-17 year must be completed by March 17, 2017.

For more information:

Mentorships will be accepted on an ongoing basis, until December 31, 2016. Contact BCFBAS@gov.bc.ca or at 877 702 5585 for more information.



Mentorship and Leadership Program *Plan*

Mentorship and Leadership Program Plan

Return completed plan electronically to:

BCFBAS@gov.bc.ca or contact the Program Administrator at 877 702 5585 for more information.

For Office Use Only

Project #: _____

This form will become **Appendix "A"** of your contract if your application is approved. Please note that you may attach additional information to this application if necessary.

1. Overview

Association Name:	
Application Date:	
Proposed Project Start Date:	
Proposed Project Completion Date:	
Proposed Number of Mentorships (up to 5):	
Total Funding Requested:	
Cheques payable to:	

2. Applicant Information

Contact Person Name:	
Contact Person Title:	
Telephone:	
Email:	
Mailing Address:	
Please Attach a biography for each applicant	

3. Project Context

What challenges does your association face regarding engagement? What is your plan to address those challenges?

How would the Mentorship and Leadership Program benefit your industry?

4. Project Plan

How do you plan to recruit and select mentors and mentees for your program?

Please describe the plan (activities/tasks/use of funds) the mentees will be undertaking during your program, including learning and professional development events, networking opportunities and industry meetings.

Will other organizations be collaborating on deliver of your program? If yes, please provide the names and contact information as well as a brief description of their role.

5. Project Results/Deliverables

What are the expected outcomes, results and deliverables of your program? What skills will your mentees learn as result their involvement?

How will you evaluate or measure project success?



Mentorship and Leadership Program

Final Report

Mentorship and Leadership Program

Final Report

You are required to complete this final report prior to receiving final payment, as per your project contract. The Ministry reserves the right to request further information or clarification wherever necessary.

For Office Use Only

Project #: _____

Return completed final report electronically to:
BCFBAS@gov.bc.ca or contact the Program Administrator at
 877 702 5585 for more information.

1. Project Information

Association Name:	
Project Start Date:	
Project Completion Date:	
Number of Mentorship Relationships:	

2. Project Overview & Outcomes

Please provide an overview of your mentorship program.

Please list mentorship activities completed.

How has this project benefited the agriculture industry?

How has this project helped your association achieve its objectives?

3. Project Management

What elements of your mentorship program were most successful? Why?

What were some of the greatest challenges in managing your mentorship program? What lessons did you learn?

Do you plan to continue to offer your mentorship program in the future? Why or why not? If you are going to continue to offer the program what changes, if any, do you plan to make?

4. Feedback from Program Participants

We would like feedback from program participants on their experience. If your mentors and mentees have completed formal program evaluations, then please provide a summary of their feedback as an attachment. If you do not plan to complete formal program evaluations, then complete this section.

*Please have **mentees** provide responses to the following question:*

1. Did the mentorship relationship provide the leadership development as anticipated? In your opinion, are program participants (or you) ready to pursue a leadership role in your industry?
2. What portions of the program were of most value to you? What recommendations do you have for program improvement?

*Please have **mentors** provide responses to the following question:*

1. Was the program well organized in term goals, execution and delivery?
2. Is the program providing the skills and training required to develop the future leaders in your industry?
3. What recommendations do you have for program improvement?

Mentor A:

Mentee A:

Mentor B:

Mentee B:

Mentor C:

Mentee C:

Mentor D:

Mentee D:

Mentor E:

Mentee E:

5. Budget

<i>Please complete the following chart to determine the final payment required.</i>	
(a) Total Approved Base Funding <i>(As per project contract – not including administration)</i>	
(b) Total Base Mentorship Cost <i>(As per paid expenditure invoices– not including administration)</i>	
(c) Total Base Reimbursement Required <i>(Lesser of (a) or (b))</i>	
(d) Plus: Program Coordination Fee <i>((c) x 15%)</i>	
(e) Minus: Interim Payment(s) <i>(If Applicable)</i>	
(f) Final Payment Due <i>((c) + (d) - (e))</i>	

6. Supporting Documents

<i>Please attach the following documentation:</i>
All project related expenditures invoices/receipts Any photos, news clippings, articles, promotional pieces, website screenshots, etc. from the project.

7. Release of Information

<i>Please indicate whether the Ministry can use the information included in this report for future promotional purposes. All financial information will be kept confidential.</i>	
Yes	No



Mentorship and Leadership Program

Interim Report

Mentorship and Leadership Program

Interim Report

You are required to complete this interim report upon selection of mentors and mentees, as per your project contract. The Ministry reserves the right to request further information or clarification wherever necessary.

For Office Use Only

Project #: _____

Return completed report electronically to:
BCFBAS@gov.bc.ca or contact the Program Administrator at
 877 702 5585 for more information.

1. Project Information

Association Name:	
Project Start Date:	
Project Completion Date:	
Number of Mentorship Relationships:	

2. Project Update

Please provide an update on the status of your mentorship program including mentorship activities to date and a schedule of planned activities.

3. Mentor and Mentee Biographies

Please complete brief biographies of all mentors and mentees involved in your program and funded through the Ministry of Agriculture's Mentorship and Leadership Program. Feel free to delete boxes if necessary. If you would prefer, you can attach the mentors and mentee's resumes to this report.

<i>Mentor A:</i>
<i>Mentee A:</i>

Mentor B:

Mentee B:

Mentor C:

Mentee C:

Mentor D:

Mentee D:

Mentor E:

Mentee E:

4. Budget

<i>Please complete the following chart to determine reimbursement required. Note – the administration fee will be paid upon project completion.</i>	
(a) Total Base Approved Funding <i>(As per project contract – not including administration)</i>	
(b) Total Base Mentorship Cost To-Date <i>(As per paid expenditure invoices– not including administration)</i>	
(c) Interim Payment Due <i>(Lesser of (a) or (b))</i>	

5. Release of Information

<i>Please indicate whether the Ministry can use the information included in this report for future promotional purposes. All financial information will be kept confidential.</i>	
Yes	No