

BC BROILER HATCHING EGG COMMISSION

JANUARY 2020 NEWSLETTER

INDUSTRY STATISTICS

YTD Hatchability

83.3 %

Average Lay Cycle End

56 weeks

Average Breeder Price

Female: \$10.45

Male: \$14.04

2020 Audit Stats

Total Premises to Audit: 58

Premises Completed: 1 / 58

COGA ATTENDANCE SPONSORSHIP

The Commission will be sponsoring 5 seats for producers to attend the upcoming COGA sessions on a first come first serve basis.

January 23, 2020 – Governance: Managing Conflict – *please let Naylene know by January 12, 2020 if you would like to attend*

February 13, 2020 – Emerging Issues – Activism & Influences in Agriculture
Please contact Naylene for registration.

DRAFT 2020 STRATEGIC PLAN

Please see the attached letter from Chair, Jim Collins and draft 2020 Strategic Plan for comment.

AMENDING ORDER 27 – HATCHING EGG REPORTING SYSTEM

Please see the attached Amending Order.

SHIPPING DATE COMPENSTATION

The Commission is finalizing the shipping date compensation for 2018 and 2019. Payments will be made in February 2020.

CFC CATEGORY III RE-ASSESSMENT

Please see the attached document from CFC regarding the re-assessment timeframe for preventive Category III extension.

ANIMAL CARE PROGRAM REQUIREMENTS

Please ensure that the Commission office has received the makes and models of your barn equipment, this is important to ensure we have the right placement numbers for this quota cycle. Please let us know if there have been any changes.

CHEP AGRISKILLS

Please see attached document on the new CHEP Agriskills learning platform.

CHEQ PROGRAM FEEDBACK

CHEP is requesting your feedback on the Canadian Hatching Egg Quality (CHEQ) producer manual as part of the regular program review.

Hatching Egg Tips

Click the link below to find a good article on “Improving ROI with Ventilation”

https://www.cobb-vantress.com/en_US/articles/improving-roi-with-ventilation/

Pricing Orders

Period	Live Chicken	Hatching Eggs	Saleable Chicks	Day-Old Broiler Chicks
A-155	1.651 \$/kg	545.36 ¢/doz	56.81 ¢/chick	75.75 ¢/chick
A-156	1.645 \$/kg	551.34 ¢/doz	57.43 ¢/chick	76.37 ¢/chick
A-157	1.647 \$/kg	556.20 ¢/doz	57.94 ¢/chick	76.87 ¢/chick
A-158	1.691 \$/kg	572.19 ¢/doz	59.60 ¢/chick	78.52 ¢/chick
A-159	1.707 \$/kg	574.59 ¢/doz	59.85 ¢/chick	78.77 ¢/chick
A-160	1.697 \$/kg	598.71 ¢/doz	62.32 ¢/chick	81.26 ¢/chick

Production Cycles

Period	Start Date	End Date
A-155	Feb 17, 2019	Apr 13, 2019
A-156	Apr 14, 2019	Jun 8, 2019
A-157	Jun 9, 2019	Aug 3, 2019
A-158	Aug 4, 2019	Sept 28, 2019
A-159	Sep 29, 2019	Nov 23, 2019
A-160	Nov 24, 2019	Jan 18, 2020



Centre for Organizational Governance in Agriculture

Sponsored by the BC Council of Marketing Boards
36380 Stephen Leacock Drive, Abbotsford, BC V3G 0C2
Tel. 778.242.0285 Email: office@bccoga.ca

**TO: BC Marketing Boards and Commissions
BC Agriculture Associations & Councils
BC Farm Industry Review Board
Other Interested Parties**

The Centre for Organizational Governance in Agriculture ("COGA"), with financial support from the governments of Canada and British Columbia, delivered through the Investment Agriculture Foundation of BC, is very pleased to present a professional development program for directors, officers, management, staff and others of BC Agricultural Boards, Commissions and Associations.

Governance: Managing Conflict

**Thursday, January 23rd, 2020
9:00 a.m. Registration
9:30 a.m. – 3:00 p.m.**

**Quality Hotel & Conference Centre
Pinnacle 2 Room
36035 North Parallel Road
Abbotsford**

OUR SPEAKERS

**Terry Clark,
Founder & President,
Real Board Solutions**

**Veronica Moreno,
Program Manager, Wali
Canada for BCAC**

As well as a,

***Presentation on
Governance in
Regulated Markets***

~~~

***Ministry of  
Agriculture - Update***

~~~

***Panel Discussion:
Conflict within
Boards
with industry
participants***

About the Workshop

The scope and complexity of issues facing agricultural organizations seems to continually expand and the skills, knowledge and expertise called upon from Directors and Officers grows similarly. This workshop is designed to address emerging issues in the field of agriculture.

Conflict of Interest within Boards

Learn how to avoid and manage conflict within your board. A hands-on activity will let you put into action some of the tools you will hear about.

Labour Market Impact Assessment (LMIA) & Temporary Foreign Worker Program (TFWP)

Get an insight into the LMIA process, the first step to hiring Temporary Foreign Workers and the roll labour governance plays.

Governance in Regulated Markets

Learn how to ensure accountability and governance within your board.

Ministry of Agriculture - Update

We are looking forward to hearing the latest programs and priorities the Ministry is working on.

Panel Discussion

Along with a moderator, three to four industry peers will share their first-hand experience of dealing with conflict within boards.

Registration

There are two ways to register:

1. Complete the attached registration form "Governance – How the West was won!" and email to office@bccoga.ca or
2. Go on-line to www.bccoga.ca and click on the registration link.

The cost of this workshop will be \$150 **plus GST**, which includes snacks, lunch and course materials.

We look forward to seeing you there!



Della Oberhoffner, General Manager
BC Council of Marketing Boards



January 10, 2020

To All BC Broiler Hatching Egg Producers and Other Stakeholders

RE: STRATEGIC PLANNING

The BC Broiler Hatching Egg Commission (“Commission”) and the BC Chicken Marketing Board (“Chicken Board”) have been working jointly on promoting a Chicken Industry Strategic Framework to be developed in consultation with all BC chicken industry stakeholders. Both boards believe it critical for stakeholders to develop a collective strategy to guide our industry toward a sustainable future. Additional information on this project and stakeholder engagement is forthcoming.

The Commission and the Chicken Board are each developing their own strategic plans within this proposed framework. The intent is to ensure their eventual strategic plans reflect any overarching objectives identified by the industry while also addressing sector-specific objectives as required. The Commission conducted its initial sector-specific strategic planning session in late October with representatives of the Chicken Board, the BC Broiler Hatching Egg Producers’ Association and the BC Egg Hatchery Association in attendance.

As part of the Chicken Industry Strategic Framework process, the attached Commission strategic plan for 2020 is being released in draft form. This draft will be included in the Framework’s stakeholder engagement process and will be finalized, along with that of the Chicken Board’s, after stakeholder input is received on what should be the strategic direction and key priorities for the BC chicken sector.

In that context, the Commission and its hatching egg sector stakeholders identified the following three overarching priorities for the 2020 Commission strategic plan:

- Strategic Framework for Industry
- Quota Management
- Flock Health

These are outlined in more detail in the attached draft. As per Commission practice, specific workplans will be developed to address performance measures, timelines and other elements within these three priorities. These elements include operational objectives as well as policy objectives regarding national, regional and quota issues.

The Commission intends a different approach to some issues starting in 2020. Two examples are pricing and quota systems. Pricing is critical for all stakeholders and while the Commission remains committed to working with all stakeholders on pricing, it will also continue to support the specific pricing interests of hatching egg sector stakeholders, including ongoing exploration of national and western COP options.

RE: Strategic Planning
January 10, 2020



The Commission recognizes as well that there are other ways to address sustainability through improved production management and reporting, sector efficiency and reducing cost. This includes reviewing the current quota and allocation systems. The Commission will work with its hatching egg stakeholders to begin implementing these types of measures in 2020.

Also of note is the priority the Commission is giving to flock management; in particular, SE mitigation. This is an issue for all stakeholders, with whom the Commission will work to establish an effective mitigation strategy in 2020.

The Commission looks forward to further discussion of a Chicken Industry Strategic Framework with stakeholders and the refinement of its strategic plan as part of that process.

Yours truly,

A handwritten signature in black ink that appears to read "J. Collins".

Jim Collins, Chair
BC Broiler Hatching Egg Commission

Attachment

2020

Strategic Plan

DRAFT



Our Vision

It is through cooperation with industry stakeholders that our greatest successes will be derived.

Our Mission

The Mission of the British Columbia Hatching Egg Commission is to oversee the production activities of the BC Broiler Hatching Egg producers and regulate the marketing of their product and to act as a leader for the BC Broiler Hatching Egg producers in dealing with other participants in the chicken meat industry, with stakeholders in the national marketing scheme and with provincial and municipal government bodies.

Our Purpose

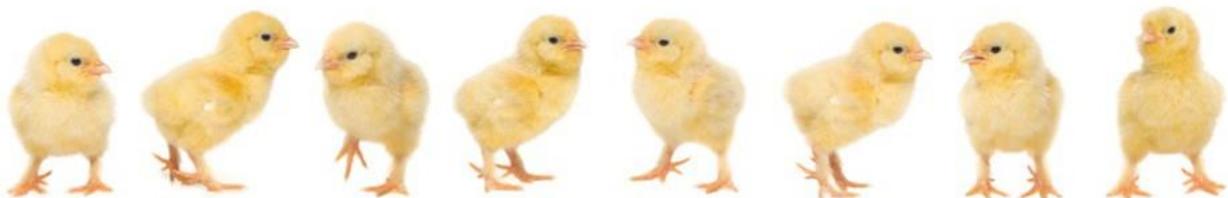
As a part of the chicken supply chain provide fair and sustainable orderly marketing in the BC Hatching Egg sector.

Our Big, Hairy, Audacious Goal

BC Broiler Hatching Eggs is the leader of the chicken industry in Canada

Our Values

- Passion and exceeding expectations
- Support of families and family farms / businesses
- Self-improvement
- Smart work with a dose of fun
- Integrity
- Results oriented
- Striving for excellence by thinking proactively
- Act stewardly



I. Strategic Framework for Industry

- i. Pricing:
 - Linkage review and decision
 - COP review and decision
 - Western pricing initiative

- ii. Hatchery Margin:
 - Decision
 - Inclusion into calculation
 - Adjustment to the inputs (breeder chicks and vaccines)

- iii. National / Western Initiative:
 - Committee
 - Terms of reference
 - Framework development

- iv. Summit Initiatives
 - Build content
 - Build framework for engagement
 - Set SMART goals

- v. New Building
 - Tenant improvements
 - Funding
 - MOU development
 - Organization of move

II. Quota Management

- i. Review of other quota systems
 - Quota Task Force
- ii. Asian Breeders
 - Long term plan development
- iii. New Entrant Program
 - Regional diversification
 - Update with QTAR
- iv. QTAR
 - 10 / 10 / 10
 - LIFO
 - Submission to BCFIRB, if changes are requested
- v. PARP
 - Inclusion of feedback from BCFIRB
 - Development of SOPs for updating report
- vi. Hatching Eggs Reporting System (HERS)
 - Regulation for reporting and developed and implemented
 - All hatcheries trained
 - Phase two with the producer portal
- vii. 80 / 20
 - Hatcheries all taking domestic production
 - TRQ information for forecasting purposes
 - New hatcheries business plan development inclusive of domestic production

III. Flock Health Management Strategy

- i. SE Mitigation
 - National program surveillance
 - Insurance options

- ii. AMU Strategy
 - Review CFC strategy
 - Track mortality impacts

DRAFT

Annual Financial Targets

	2020	2021	2022
<i>Levy</i>	1.9 cents	1.9 cents	2.0 cents ¹
<i>% of National Allocation</i>	100 %	100 %	100 %
<i>COP Recovery</i>	100 %	100 %	100 %
<i>Domestic Average Hatch</i>	85 %	85 %	85 %

¹ Subject to a 3 to 5-year budget



BC Broiler Hatching Egg Commission
604-850-1854

www.bcbhec.com



**AMENDING ORDER 27
TO THE
CONSOLIDATED ORDER OF MAY 1, 2016**

**MADE BY
THE BRITISH COLUMBIA BROILER HATCHING EGG COMMISSION
ON DECEMBER 12, 2019**

The British Columbia Broiler Hatching Egg Commission orders as follows:

1. *Section 33 of the Consolidated Order of May 1, 2016 is replaced with the following:*

Hatchery Reporting to Commission

33. (1) Every Hatchery shall, on or before the 5th day of the next Reporting Period, furnish the Commission with a true and detailed report disclosing:
 - (a) the name and address of each Producer from whom the Hatchery received Broiler Hatching Eggs;
 - (b) the number of Broiler Hatching Eggs received from each Producer;
 - (c) the number of Saleable Chicks derived from Broiler Hatching Eggs received from each Producer;
 - (d) the number of Broiler Hatching Eggs received from other than Registered Producers;
 - (e) the number of Saleable Chicks derived from Broiler Hatching Eggs received from other than Registered Producers;
 - (f) the amount of levies deducted from amounts payable by the Hatchery to each Producer;

- (g) the amount of levies remitted by the Hatchery with respect to Broiler Hatching Eggs received from other than Registered Producers;
- (2) The true and detailed report described in subsection (1) shall be submitted in the manner, and using such systems, as the Commission may direct from time to time.
- (3) Every Hatchery shall complete and submit weekly to the Commission the "B.C. Broiler Hatching Egg Market Summary". The "B.C. Broiler Hatching Egg Market Summary" shall be completed and submitted in the manner, and using such systems, as the Commission may direct from time to time.
- (4) Every Hatchery shall complete and submit to each Producer, at the conclusion of each hatch, a hatch report in a form approved by the Commission. The hatch report shall be completed and submitted in the manner, and using such systems, as the Commission may direct from time to time.
- (5) Every Hatchery shall notify the Commission of its intention to sell chicks to a Grower not then purchasing chicks from that Hatchery at least 16 weeks before commencing selling chicks to that Grower.

2. *This Order comes into effect on January 1, 2020.*

DATED at Abbotsford, British Columbia, on December 12, 2019

BRITISH COLUMBIA BROILER HATCHING EGG COMMISSION


Jim Collins, Chair

Chicken Farmers of Canada extending the re-assessment timeframe for preventive Category III elimination; taking a responsible, pragmatic approach to antimicrobial use reduction

Following an assessment that took place throughout 2019, Chicken Farmers of Canada has reaffirmed its commitment to its Antimicrobial Use Strategy and to eliminating the preventive use of Category I, II, and III antibiotics.

Chicken Farmers of Canada will continue to take a responsible and pragmatic approach to antimicrobial use reduction. The re-assessment requires further consultation with industry in order to successfully eliminate the preventive use of Category III antibiotics. As a result, Chicken Farmers of Canada has extended the re-assessment timeframe to June 2020.

The Canadian chicken industry has taken major steps in antibiotic reduction, with the removal of the preventive use of Category I antimicrobials in 2014, followed by the removal of Category II preventive use at the end of 2018.

The effectiveness of this has been demonstrated by the government CIPARS surveillance program.

A goal had been set to further reduce antimicrobial use (AMU) by eliminating preventive Category III use by the end of 2020, and this was contingent on a re-assessment of industry's readiness for such a change. A single antibiotic, Bacitracin, would have been impacted by this, as it is the only Category III antimicrobial used preventively in chicken production. Establishing this goal was important to be transparent with industry and consumers about the



Raised by a
CANADIAN
FARMER | Elevés par un
PRODUCTEUR
CANADIEN

STEP
01

Elimination of the preventive use of Category I antibiotics in May 2014

STEP
02

Elimination of the preventive use of Category II antibiotics by the end of 2018

STEP
03

Eliminate the preventive use of Category III antibiotics

direction of the reduction strategy, but to also allow time for industry to measure the potential impacts.

Taking into account key aspects of animal welfare and sustainability that remain unresolved, Chicken Farmers of Canada has deferred its decision on setting an implementation date for the removal of the preventive use of Category III antibiotics. The decision will be revisited in our June 2020 meeting. The industry has reiterated its commitment to eliminating Category IIIs but determined that it would not be responsible to commit the entire industry to an elimination date at this time.

Chicken Farmers of Canada's strategy continues to provide a sustainable means of meeting consumer expectations, protecting the health and welfare of birds, and preserving effective treatment options.

The objectives and approach of Chicken Farmers of Canada's strategy works in collaboration with the Canadian government's Pan-Canadian Framework on Antimicrobial Resistance and Antimicrobial Use.

The key guiding elements of the reduction strategy include surveillance, stewardship, and research. Chicken Farmers of Canada will continue collaborating on industry and government surveillance programs to monitor antibiotic use and the impacts of the reduction strategy, while also investing in research to provide innovative solutions.

As always, consumers can be assured that they are not eating the antibiotics that may have been given to the chickens. Canada has strict regulations about antibiotic usage (including ensuring that all Category I to III medications given to birds have a veterinary prescription), and the Canadian Food Inspection Agency monitors and inspects chicken to ensure there are no issues with antibiotic residues in the meat.



CHEP Agriskills

This is a comprehensive online course that has been developed for hatching egg producers and their employees.

Based on real-world best practices used on farms across Canada, this simple, practical training package ensures that even the busiest farms can successfully train their workers quickly and with no down-time.

This course was developed in consultation with hatching egg producers and industry experts across Canada. The training is based on National Occupational Standards, which are national employee benchmarks that define the knowledge and behaviours required for job success.

This course is free of charge and can be completed at the student's leisure.

There are 21 modules in all. Each module covers a topic which consists of a learning portion with information and a quiz on that topic. Quizzes only advance once the correct answer is selected for each question.

After each completed module and corresponding quiz there is a certificate awarded showing the student has completed that module topic.

Modules usually take between 10-40 minutes to complete depending on the student, topic, and size of module.

This is a great opportunity for employers and employees to further their knowledge in the industry.

To sign up, please send Kaitlyn:

1. Full Name of student
2. Email address of student

For questions and to sign up for CHEP Agriskills, please contact Kaitlyn Loewen by phone (604-850-1854) or email (kaitlyn@bcbhec.com) to have an account created for you.

CHEQ™ Request for Feedback – Producer Manual (November 2019)

Section	Current text (Please include page number/GPP number)	Suggested change	Reason for change
Introduction			
What is CHEQ™?			
Why have CHEQ™?			
How was CHEQ™ developed?			
Implementing CHEQ™ On-Farm			
Certification under CHEQ™			
In Summary			
Producer preassessment checklist			



Good Production Practices			
1.0 Assessing the Risks			
2.0 Controlling Access			
3.0 Sanitation			
4.0 Pest Control			
5.0 Purchasing, Receiving, Storage and Use			
6.0 Transportation of Birds			
7.0 Egg Sorting, Washing, Packaging and Storage			
8.0 Producer and Staff Training			



Critical Control Points			
1.1 Medication residues in meat			
1.2 Medication residues in breeder market eggs			
2. Sorting of Hatching Eggs			
3. Storage Temperature of Breeder Market Eggs for Commercial Graders and for Farmgate Distribution			
Records			
1. Annual Checklist			
2. Chemical Inventory			
3. Medication Usage			



4a. Facility Preparation & Pullet Transfer			
4b. Facility Preparation			
5. Hatching Egg Temperature and Egg Sorting			
6. Refrigerated Egg Storage Verification Log			
Site Plan - Barn Schematic			
Standard Operating Procedures			
Pullet Barn Sanitation			
Egg Barn Sanitation			

Egg Room and Tables			
Pest Control Program			
Emergency Plan			
Egg Washing			
Sample Letters			
Appendix			
Supplementary Information			

Other comments: