



## INDUSTRY STATISTICS

### YTD Hatchability

83.9 %

### Average Lay Cycle End

56 weeks

### Average Breeder Price

Female: \$11.71

Male: \$15.56

### 2020 Audit Stats

Total Premises to Audit: 59

Premises Completed: 37 / 59

### Hatching Egg Tip

Click the link below to read a helpful article on the process of cleaning poultry breeder barns.

[https://www.cobb-vantress.com/en\\_US/articles/cleaning-poultry-breeder-houses/](https://www.cobb-vantress.com/en_US/articles/cleaning-poultry-breeder-houses/)

### ANIMAL CARE PROGRAM LIMITING FACTOR PLANNING GUIDE

Please see the attached memo and excel guide from Joshua Crossett, Manager, Finance & Production.

### ABC RECORDS BINDER

Please see the attached memo regarding the ABC Records Binder to assist you with your Schedule 5 Program Audit Paperwork.

### IN MEMORY OF STEWART PAULSON

Please see the attached note and link to the memorial page for Stewart Paulson.

### SMALL EGG PROGRAM UPDATE

Please see the attached memo from Stephanie Nelson, Executive Director.

### AGRISTABILITY UPDATE

Please see the attached message regarding AgriStability.

### LOGO UPDATE

The Commission has updated their logo.

### WE HAVE MOVED!

Please see the attached flyer for the new address.  
Due to COVID-19 we are not currently accepting visitors.

### COP SURVEY INFORMATION

Watch your inbox for COP Survey Information in the next week.

### PRODUCER COMMUNICATIONS SURVEY

Watch your inbox for a communications survey coming from COMB in the next week. If you do not receive anything, please check your junk email.

### SEASONAL AGRICULTURE WORKER PROGRAM – COVID UPDATE

Please see the attached documents from the Industry Engagement Division of Agriculture and Agri-Food Canada.

### CHEP AGRISKILLS

Please see attached document on the new CHEP Agriskills learning platform.

Pricing Orders

Period	Live Chicken	Hatching Eggs	Saleable Chicks	Day-Old Broiler Chicks
A-160	1.697 \$/kg	598.71 ¢/doz	62.32 ¢/chick	81.26 ¢/chick
A-161	1.694 \$/kg	600.92 ¢/doz	62.55 ¢/chick	81.49 ¢/chick
A-162	1.694 \$/kg	602.95 ¢/doz	62.76 ¢/chick	81.70 ¢/chick
A-163	1.697 \$/kg	605.64 ¢/doz	63.03 ¢/chick	81.97 ¢/chick
A-164	1.707 \$/kg	610.09 ¢/doz	63.49 ¢/chick	82.43 ¢/chick
A-165	1.684 \$/kg	608.26 ¢/doz	63.30 ¢/chick	82.24 ¢/chick

Production Cycles

Period	Start Date	End Date
A-160	Nov 24, 2019	Jan 18, 2020
A-161	Jan 19, 2020	Mar 14, 2020
A-162	Mar 15, 2020	May 9, 2020
A-163	Mar 10, 2020	Jul 4, 2020
A-164	Jul 5, 2020	Aug 29, 2020
A-165	Aug 30, 2020	Oct 24, 2020

## MEMO

**TO:** Hatching Egg Producers  
**FROM:** Joshua Crossett  
**DATE:** September 4, 2020  
**SUBJECT:** ACP Limiting Factor Planning Guide

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Commission staff have prepared a guide (spreadsheet) to help producers in determining what their barn's limiting factor(s) may be with respect to the CHEP Animal Care Program.

This spreadsheet has been posted to the producer side of the website.

It allows you to enter in key information such as type of barn, transfer date, types and numbers of feeders, waterers, and number of nest boxes if applicable.

- Orange cells are pulldown lists.
- Blue cells are for numbers.

A summary of the limiting factors is at the bottom.

Use this guide to help in any planning decisions, but we highly encourage each producer to ask on-farm staff to review their planned specs to ensure accuracy.

Please call the office if you have questions about using the guide; we will also provide a brief overview at our next set of Coffee Meetings.

Regards,



Joshua Crossett  
Manager, Finance & Production



Stewart Paulson passed away peacefully at home on August 12, 2020.

Stew worked as the Poultry Industry Specialist for the BC Ministry of Agriculture for many years. In this position, he became an effective liaison between the provincial government, UBC, and the BC poultry industry.

Stew was a champion of our poultry industry for many years and will be missed. In addition to his devotion to the poultry industry, Stewart was an ardent chess competitor and enthusiastic supporter of his wife and daughters in their sports, arts, and career endeavours.

In memory of Stewart's life and contributions to the poultry industry and sustainable production, family, and friends are looking to establish the Stewart Paulson Memorial Scholarship Fund at the UBC Faculty of Land and Food Systems.

The fund will support graduate students whose theses focus on sustainable poultry or animal production and marketing.

The final decision on the award description and student eligibility will be made in consultation with the family.

<https://memorial.support.ubc.ca/stewart-paulson/>

August 28, 2020

VIA EMAIL

Dear Producers,

### **Non-Hatching Egg Program Update**

Effective September 1, 2020, the non-hatching egg program driver will resume the slop egg bucket pick-ups.

In accordance with WCB lifting guidelines, the following criteria must be met in order to have your buckets picked up:

- The bucket must not exceed 17.5 pounds or 8.0 kilograms.
- The bucket must have a handle.

Additionally, no signs of rot or maggots can be present as the mink farm refuses rotten product. For biosecurity purposes there is to be a 2-inch lip at the top of the bucket to ensure the driver is not splashed with egg residue. Please also ensure that buckets are cleaned and disinfected between each use.

While the non-hatching egg program is mandatory, the slop egg pick-up aspect is a provided service. Producers are not obligated to participate if better solutions have been developed in its absence.

The weekly pickups for week starting Monday, August 31 will be delayed by one day due to maintenance.

Please contact me directly with any questions or concerns

Yours truly,



Stephanie Nelson  
Executive Director

**IMPORTANT FORMS SUBMISSION DEADLINE**

We would like to remind you that the September 30th, 2020 deadline to submit the following 2019 AgriStability forms is approaching:

- T1273 Statement A-Harmonized AgriStability/AgriInvest Programs Information and Statement of Farming Activities for Individuals,  
or
- Statement A-Corporations/Co-operatives and Special Individuals.

Forms are available at [www.gov.bc.ca/AgriStability](http://www.gov.bc.ca/AgriStability)

<p><b>Individual's forms must be mailed to:</b></p> <p>Canada Revenue Agency Tax Centre PO Box 14001, Station Main Winnipeg MB R3C 3M3</p>	<p><b>Corporations, Co-operatives and Special Individuals must send forms to:</b></p> <p>AgriStability Administration PO Box 3200 Station Main Winnipeg MB R3C 5R7 or Toll-free fax 1-877-949-4885 or EFILE through Canada Revenue Agency website</p>
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Late forms can be submitted until December 31, 2020; there is however a penalty of \$500.00 per overdue month to a maximum of \$1500.00.

Producers who miss the late submission deadline of December 31, 2020 will **not** be eligible for 2019 program year benefits.

You must file your 2019 farm taxes to CRA to be eligible for AgriStability Program benefits.

If you need more information or assistance filling in your forms please call the British Columbia AgriStability administration toll-free: 1-877-343-2767.

# We Have Moved!



**As of July 22, 2020**

BC Broiler Hatching Egg Commission's New Office is located at:

#210 - 1848 McCallum Road, Abbotsford BC, V2S 0H9

*Due to COVID-19 we are not currently accepting visitors*

Phone: 604-850-1854

Website: [www.bcbhec.com](http://www.bcbhec.com)

Email: [naylene@bcbhec.com](mailto:naylene@bcbhec.com)



Hello,

We would like to send you a few updates regarding COVID-19 and ask you to share this information in your networks. Please continue to consult the [AAFC website](#) regularly for updates.

**1. Extending the work duration of SAWP workers for the 2020 season**

In the attached communication, ESDC indicates that the Temporary Foreign Worker (TFW) Program is proceeding with the processing to allow workers to continue working beyond their end-date as identified on their employer's Labour Market Impact Assessment (LMIA) and, for some workers, extend the work duration beyond 8-months for applications under the Seasonal Agricultural Worker Program (SAWP) for the 2020 Season.

**You will find more information in the attached documents. Please note that the Consent Form is available in English only but will be available in French and Spanish shortly.**

**2. Emergency On-farm Support Fund (EOFSF)**

Following the July 31<sup>st</sup> Government announcement of additional investments in measures to boost protections for TFW and address COVID-19 Outbreaks on Farms, Agriculture and Agri-Food Canada (AAFC) is launching a new \$35 million Emergency On-Farm Support Fund (EOFSF).

The program is intended to support immediate needs related to changes required on farms to ensure the health and safety of domestic and temporary foreign workers due to COVID-19, and limit the spread of the disease on agricultural operations. Discussions are taking place with provinces and territories with the aim of using existing programs as much as possible for the delivery of the EOFSF, with cost-sharing details still being finalized.

Recipients will be primary producers. In order to be eligible for funding, applicants must confirm in writing that all applicable measures of the [Quarantine Act](#) are being adhered to, including but not limited to the mandatory 14-day isolation period for TFW. The fund is expected to be retroactive, by as much as several months. The EOFSF will have an end date of March 31, 2021, which means all disbursements must be made by the federal government by that date.

AAFC is working hard to finalize the details of the fund's delivery and the application process will open as soon as possible, with some potential variation in opening dates between provinces and territories. Additional information regarding the program will be shared as soon as it becomes available.

Thank you,

**Industry Engagement Division**  
Agriculture and Agri-Food Canada  
Government of Canada

**\*\*\*\* Le français suit \*\*\*\***

Dear Stakeholders,

We are pleased to inform that The Temporary Foreign Worker (TFW) Program is proceeding with the processing to allow workers to continue working beyond their end-date as identified on their employer's LMIA and, for some workers, extend the work duration beyond 8-months for applications under the Seasonal Agricultural Worker Program (SAWP) for the 2020 Season.

As we have committed to and confirming here in writing, worker extensions are not intended to be used in lieu of employers utilizing the existing pool of source country workers that are ready to travel, in line with commitments they have made in their request for workers. To this end, any extensions will be limited to one-month. This recognizes the investments already made by workers and the foreign governments to prepare workers to travel.

The process is currently not available for positions located in Quebec as consultations are still ongoing. We appreciate your patience as clarification on the conditions of the Certificat d'acceptation du Québec (CAQ) requires further review. We will communicate to everyone once our review is complete.

Employers should use this step-by-step checklist to ensure that all the documents required are submitted, otherwise there will be delays in processing the request.

**1. Written request by employer for extension.**

- a) Employer's Canada Revenue Agency (CRA) Business Number and legal business name
- b) Original LMIA number
- c) Extension details
  - Name(s) of the workers to be extended
  - Their initial date of arrival and initial work duration
  - Extended duration and new end date of employment (not to go beyond December 15, 2020)
- d) Brief explanation of the rationale for the request
- e) Confirmation of continued full-time employment in the same position for the extended period
- f) Attestation to not exceed the maximum occupancy of approved housing.

**2. Signed consent form for each TFW to be extended (see attached)**

**3. Housing Inspection Report for where the TFW will reside.**

**4. Employers must send all required documentation to the [Service Canada Centre SAWP processing centre](#).**

**Note:** A copy of the signed consent form is to be retained by the employer, TFW(s), and the Foreign Government Agent.

In addition, the attached consent form will be a mandatory requirement to validate that workers are participating in an extension only on a voluntary basis. We will share the French and Spanish version of this document in the coming days.

For workers that will require a new work permit due to their work duration will be longer than 8 months, they will need to submit an extension application (i.e.: using the in-Canada IMM 5710 application) the application is processed in Canada.

<https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/permit/temporary/extend.html>

The employer will pay the cost of the work permit processing fee directly to IRCC and may not recover any costs related to the fee from the worker.

Thank you once again for the collaborative approach for the SAWP 2020 Season.

**Katie Alexander**

Directrice exécutive/ Executive Director

Operations du Programme des travailleurs étrangers temporaires /Temporary Foreign Worker Program Operations

Program Operations Branch / Direction Générale des opérations de programmes

819-635-2410 (NEW)

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Chers partenaires,

Nous sommes heureux de vous informer que le Programme des travailleurs étrangers temporaires (TET) poursuit le traitement des demandes afin de permettre aux travailleurs de continuer à travailler au-delà de la date de fin indiquée sur l'EIMT de leur employeur et, pour certains travailleurs, de prolonger la durée de travail au-delà de 8 mois pour les demandes présentées dans le cadre du PTAS pour la saison 2020.

Comme nous nous sommes engagés à le faire et le confirmons ici par écrit, les extensions de travailleurs ne sont pas destinées à être utilisées à la place des employeurs qui utilisent le bassin existant de travailleurs des pays sources prêts à voyager, conformément aux engagements qu'ils ont pris dans leur demande de travailleurs. À cette fin, toute prolongation sera limitée à un mois. Cette mesure reconnaît les investissements déjà réalisés par les travailleurs et les gouvernements étrangers pour préparer les travailleurs à voyager.

Le processus n'est actuellement pas disponible pour les postes situés au Québec, car les consultations sont toujours en cours. Nous vous remercions de votre patience, car les précisions sur les conditions du Certificat d'acceptation du Québec (CAQ) nécessitent un examen plus approfondi. Nous communiquerons à tous les intéressés une fois que notre examen sera terminé.

Les employeurs devraient utiliser cette liste de contrôle étape par étape pour s'assurer que tous les documents requis sont soumis, sinon il y aura des retards dans le traitement de la demande.

**1. Demande écrite de prolongation par l'employeur.**

- a) Numéro d'entreprise et nom légal de l'employeur de l'Agence du revenu du Canada (ARC)
- b) Numéro original de l'EIMT
- c) Détails de la prolongation
  - Nom(s) des travailleurs à prolonger

- Leur date d'arrivée et la durée initiale de leur travail
  - Durée prolongée et nouvelle date de fin d'emploi (ne doit pas dépasser le 15 décembre 2020)
- d) Brève explication des motifs de la demande
- e) Confirmation du maintien de l'emploi à temps plein dans le même poste pendant la période prolongée
- f) Attestation de ne pas dépasser l'occupation maximale d'un logement approuvé.

**2. Formulaire de consentement signé pour chaque TET devant être prolongé (voir ci-joint)**

**3. Rapport d'inspection du logement pour le lieu de résidence du TET.**

**4. Les employeurs doivent envoyer tous les documents requis au [Centre Service Canada de traitement du PTAS](#).**

**Note:** Une copie du formulaire de consentement signé doit être conservée par l'employeur, le ou les TET et l'agent du gouvernement étranger.

De plus, le formulaire de consentement ci-joint sera une exigence obligatoire pour vérifier que les travailleurs participent à une prolongation uniquement sur une base volontaire. Nous partagerons la version française et espagnole de ce document dans les prochains jours.

Pour les travailleurs qui auront besoin d'un nouveau permis de travail en raison de leur durée de travail sera supérieure à 8 mois, ils devront présenter une demande de prolongation (c'est-à-dire : en utilisant la demande IMM 5710 au Canada) la demande est traitée au Canada.

<https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/permit/temporary/extend.html>

L'employeur paiera les frais de traitement du permis de travail directement à l'IRCC et ne peut pas recouvrer les frais liés à ces frais auprès du travailleur.

Merci encore une fois pour l'approche collaborative pour la saison 2020 du PTAS.

**Katie Alexander**

Directrice exécutive/ Executive Director

Operations du Programme des travailleurs étrangers temporaires /Temporary Foreign Worker Program Operations Program Operations Branch / Direction Générale des opérations de programmes

819-635-2410 **(NEW)**

**Consent for Employment of a Work Term Extension – Amendment to the Contract for the Employment in Canada of Seasonal Agricultural Workers in 2020**

The purpose of this letter is to confirm approval to extend the work duration of the agreement for the employment in Canada for the Seasonal Agricultural Worker Program in 2020.

By signing this consent form, the Parties agree to continue the term of employment with this same employer in the same position longer than the term indicated in the LMIA. This is a voluntary decision and there shall not be any negative consequences to the worker should they decide to not continue in employment.

Worker agrees to continue employment with the Employer for a maximum of one month until \_\_\_\_\_ (yyyy/mm/dd) or completion of the work for which the Worker is hired or assigned, whichever comes sooner. The last possible end date of employment remains as December 15.

LABOUR MARKET IMPACT ASSESSMENT #:

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NAME OF EMPLOYER:

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ADDRESS:

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CORPORATE NAME:

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TELEPHONE:

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FAX NO

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EMPLOYER'S SIGNATURE

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WITNESS:

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NAME OF WORKER:

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WORKER'S Identity Card No.

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WORKER'S address in Canada:

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WORKER'S SIGNATURE:

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WITNESS:

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**\*Copies: Worker, Employer, Employer to submit form to applicable Service Canada LMIA Processing Centre.**

## CHEP Agriskills

This is a comprehensive online course that has been developed for hatching egg producers and their employees.

Based on real-world best practices used on farms across Canada, this simple, practical training package ensures that even the busiest farms can successfully train their workers quickly and with no down-time.

This course was developed in consultation with hatching egg producers and industry experts across Canada. The training is based on National Occupational Standards, which are national employee benchmarks that define the knowledge and behaviours required for job success.

This course is free of charge and can be completed at the student's leisure.

There are 21 modules in all. Each module covers a topic which consists of a learning portion with information and a quiz on that topic. Quizzes only advance once the correct answer is selected for each question.

After each completed module and corresponding quiz there is a certificate awarded showing the student has completed that module topic.

Modules usually take between 10-40 minutes to complete depending on the student, topic, and size of module.

This is a great opportunity for employers and employees to further their knowledge in the industry.

To sign up, please send Kaitlyn:

1. Full Name of student
2. Email address of student

For questions and to sign up for CHEP Agriskills, please contact Kaitlyn Loewen by phone (604-850-1854) or email ([kaitlyn@bcbhec.com](mailto:kaitlyn@bcbhec.com)) to have an account created for you.